



# State of New Mexico Loss Control Bureau

**ACTIVE SHOOTER/VIOLENT INTRUDER  
TRAINING**

**LOCKDOWN IS NO LONGER ENOUGH**



RIVERZ



# **TODAY'S OBJECTIVE**

- Identify proactive, options-based strategies to use if ever confronted by an active shooter/violent person

# OPTIONS TO MAKE DECISIONS

- We provide OPTIONS that you may use should you ever find yourself in a dangerous or threatening situation.
- The course is designed to help you be prepared to make DECISIONS that could prevent you from being injured and may even save your life and the lives of others.

# **WARNING RUN HIDE FIGHT**



RUN. HIDE. FIGHT. Surviving an Active Shooter Event-SD.mp4

# FBI DEFINES ACTIVE SHOOTER

- **Active Shooter-** is one or more individuals actively engaged in killing or attempting to kill people in a populated area



# FBI STUDIES

- Of the 160 active shooter events from 2000 to 2013:
  - 60% ended before law enforcement arrived
  - 98% of the active shooter events had one perpetrator
  - 40% of the shooters committed suicide

# SEVERITY IS ON THE RISE

- **40** incidents in **26** states: 2014-2015
- **20** incidents in 2014
- **20** incidents in 2015
- **231** casualties: **92** killed and **139** wounded
- **42** shooters



# NEW MEXICO

- March 2015: Albuquerque, Los Altos Park
  - Approx. 50 people at the skate park, 1 killed and 6 wounded
- January 2014: Roswell, Berrendo Middle School Gym
  - 2 wounded
- April 2013: Albuquerque, St. Jude Thaddeus Church
  - Approx. 4,000 members, 4 stabbed all survived
- October 2013: Albuquerque, ambush
  - 4 wounded
- July 2010: Albuquerque, Emcore
  - 2 killed and 4 wounded

# COLUMBINE TO SANDY HOOK

	Columbine Library 1999	Virginia Tech 2007	Sandy Hook 2012
Number of Bad Guys	2	1	1
Minutes of Shooting	8.5	8	5
Age of Victims	Minors	Adults	Minors and Adults
Number Wounded	12	17	2
Number Killed	10	30	26

# The Lesson from Virginia Tech

## 28 vs. 2 (fatalities)

### Passive vs. Proactive

Room 210 No class	Room 206 14 present Killed 10 Wounded 2	Room 204 19 present Killed 2 Wounded 3 <u>Jumped</u>	Room 200 No class
Hallway – Killed 1			
Offices	Room 211 19 present Killed 12 Wounded 6	Room 207 13 present Killed 5 Wounded 6 <u>Barricaded</u> (after 1 <sup>st</sup> time)	Room 205 12 present Killed 0 Wounded 0 <u>Barricaded</u>

Data from Chapter 8, Virginia Governor's Report on Virginia Tech.

# What are these students doing?



Students take cover in French class in Holden Hall at Virginia Tech (next to Norris Hall)  
Photo by Chase Damiano



# WHAT IS ALICE

- A - Alert
- L - Lockdown
- I - Inform
- C - Counter
- E – Evacuate

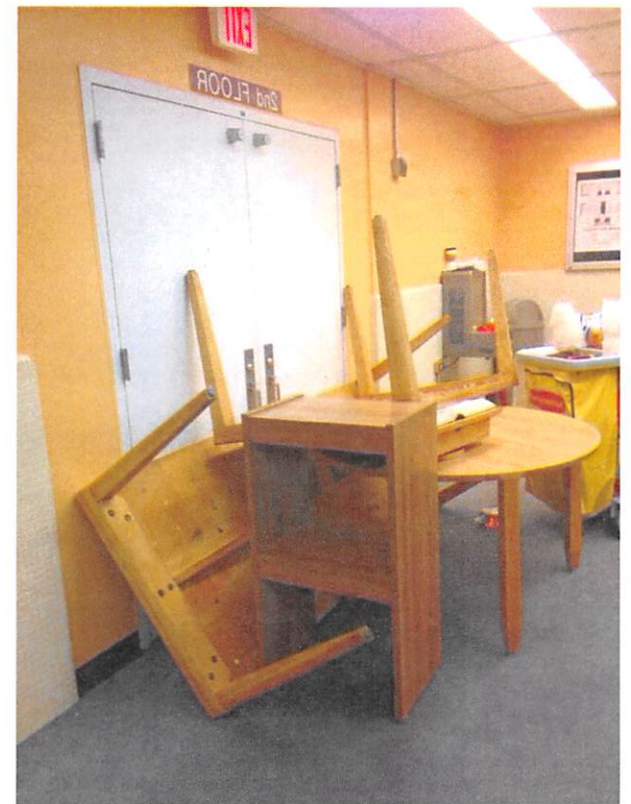
# A - Alert

- Who
- What
- Where
- Plain Language
- It may not be verbal



# **L - Lockdown - a good starting point**

- Doors locked by policy (if feasible)
- Lights out and window covered
- Other ways to secure area
- Barricading – providing time to plan
- What can be used – think and share
- Keep as quiet as possible



## I - Inform

- Use of cameras
- PA system
- May need to use email and instant messenger
- See Something Say Something
- Cell phones





# C - Counter

## The violent person is in the room

- Those in harms way should make their own decisions
- Distract/Zig-Zag – shooting is a physical skill
- Throw objects
- Last resort gain control of shooter/violent person and take down if necessary
- Secure weapon

# E - Evacuate

- It is considered the best option
- Based on real time information
- Think about work spaces
- How would you exit your area



# ACTIVE SHOOTER EMERGENCY PREPAREDNESS



Options\_for\_Consideration\_0.flv

# RESCUE WILL NOT OCCUR UNTIL...

- Police arrive
- Police protocol is met
- Time required to locate threat
- Time required to eliminate threat
- Typical response times



# **WHAT TO EXPECT WHEN LAW ENFORCEMENT ARRIVES**

- Law enforcement's purpose is to stop the active shooter as soon as possible. Officers will proceed directly to the area in which the last shots were heard.
- When Officers arrive (Lone Wolf)
- Officers may be armed with rifles, shotguns, handguns
- Officers may shout commands, and may push individuals to the ground for their safety

## **HOW TO REACT WHEN LAW ENFORCEMENT ARRIVES**

- Remain calm, and follow officers' instructions
- Put down any items in your hands (i.e., bags, jackets)
- Immediately raise hands and spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward officers such as holding on to them for safety
- Avoid pointing, screaming and/or yelling
- Do not stop to ask officers for help or direction when evacuating, just proceed in the direction from which officers are entering the premises

# **FIRST AID**

## **WHEN WILL HELP ARRIVE?**

- After the area has been secured by law enforcement!
- Please contact your Loss Control Specialist for information on CPR/First Aid class's

# **SAFETY REMINDERS**

- Workplace violence prevention program
- See Something Say Something
- Security
- Working Late
- Emergency Procedures
- Situational Awareness



# REFERENCES

- FBI Report Active Shooter
- ALICE training institute
- Department of Homeland Security
- KRQE News
- Auburn University
- Safety Counselling, Inc